

RIVERSIDE COUNTY

STANLEY SNIFF, SHERIFF



Sheriff

P.O. BOX 512 • RIVERSIDE, CALIFORNIA 92502 • (951) 955-2400 • FAX (951) 955-2428

October 11, 2011

VIA FIRST CLASS MAIL

Ms. Diana Lopez
Senior Editor--Sunshine Review

Re: Public Records Request Pertaining to Compensation for Sheriff's Employees

Ms. Lopez,

On behalf of the Riverside County Sheriff's Department, this correspondence is in response to your request under the provisions of the California Public Records Act, Government Section 6250 et seq. reference Compensation for Sheriff's Employees which was received on October 3, 2011.

I have enclosed a copy of your original request for your convenience, followed by the information you requested.

Sincerely,

STANLEY L. SNIFF JR, SHERIFF-CORONER

A handwritten signature in black ink, appearing to read "Jeff Kubel".

Jeff Kubel, Lieutenant
Professional Standards Bureau

SLS:jk

10/3/2011

Sergeant Mark Bostrom
Professional Standards Bureau
Riverside County Sheriff

Dear Sergeant Bostrom,

Pursuant to the state open records law, Cal. Gov't Code Secs. 6250 to 6277, I am requesting access to and a copy of:

- 1) Total compensation for County Sheriff employees for Fiscal Year 2008.
- 2) Total compensation for County Sheriff employees for Fiscal Year 2009.
- 3) Total compensation for County Sheriff employees for Fiscal Year 2010.
- 4) Total compensation for County Sheriff employees for Fiscal Year 2011.
- 5) Benefits information in dollars for FY 08, FY 09, FY 10, FY 11. Benefits include dental coverage, contributions to employee retirement plans, health care contributions, commuter and phone benefits.

If this information is available online in an editable format please provide a link; if you are not the custodian of these records, please forward my request to the appropriate department or provide me with contact information. I prefer **electronic documents**—preferably an editable file like XLS. Call me for questions or clarification.

I agree to pay any reasonable copying/postage fees of not more than \$10. If the cost is greater, please notify me with a receipt indicating the charges for each document.

As provided in the open records law, Sec. 6253(c), I will expect your response within ten (10) business days. If you choose to deny this request, please provide a written explanation for the denial including a reference to the specific statutory exemption(s) upon which you rely. Also, please provide all segregable portions of otherwise exempt material.

Thank you for your assistance.

Sincerely,

Diana Lopez
Senior Editor--Sunshine Review



Riverside County Sheriff's Department
Employee Compensation For All Employees

	FISCAL YEAR ENDING JUNE 30			
	2008	2009	2010	2011
Regular Salaries	225,555,210.30	254,638,400.74	258,880,863.97	268,274,757.79
Dispatcher Training Pay	8,448.35	9,365.29	3,307.91	2,597.30
Field Training Officer	264,941.02	338,138.92	68,655.57	105,046.04
Hazardous Device Team	25,578.91	25,805.14	23,932.00	24,561.83
Inmate Detention Assistance	447.86	435.79	417.58	428.81
K-9 Pay	113,477.70	124,175.32	114,499.03	124,668.64
Motor Officer Pay	120,373.40	126,063.94	116,984.05	104,798.71
Payoff Permanent-Seasonal	3,086,740.19	3,727,983.30	8,506,424.35	2,961,940.90
Other Pay-Non Specified	10,176.26	10,275.09	1,556.24	1,151.94
Temporary Salaries	225,058.37	211,114.02	187,574.34	400,278.70
Overtime	35,548,846.54	29,218,359.58	19,265,522.69	24,317,251.09
Annual Leave Buydown	718,263.91	380,903.56	272,675.62	552,483.51
Leave Buy-Out Parity	16,742.45	16,882.35	727.00	17,249.75
Extra Duty	1,655,220.44	1,332,720.27	1,433,366.97	1,558,281.16
Standby Pay	1,712,303.93	1,976,225.06	2,010,561.95	2,058,178.31
Bilingual Pay	293,063.77	356,404.14	695,649.60	560,946.19
Hostage Team Pay	13,896.50	14,246.82	13,535.96	13,648.49
Emergency Svc Team	144,048.32	140,945.00	138,544.41	140,941.83
Shift Differential	448,123.20	468,851.79	446,812.94	396,139.45
Lab Team Pay	8,121.29	7,725.31	8,095.45	8,131.58
Pilot Differential	47,869.90	43,051.04	41,666.98	40,925.72
Holiday Pay	3,529,291.14	4,151,277.42	3,812,031.92	3,995,651.55
Dive Team Pay	523.20	679.33	285.83	362.60
Bonus Pay	242,400.00	265,526.28	285,140.00	246,866.45
Educational Support Program	-	62,145.42	84,505.70	61,566.10
Education Incentive	-	822,301.39	1,067,076.30	1,235,096.79
Retirement-Misc.	9,674,534.31	10,369,642.81	9,471,264.08	9,720,073.37
Retirement-Safety	51,074,436.04	58,023,280.22	60,672,713.61	66,061,809.15
Social Security	3,328,893.22	3,524,248.93	3,191,698.85	3,191,517.58
Medicare Tax	3,630,359.92	4,000,892.94	4,004,322.06	4,198,579.49
Flex Benefit Plan	26,894,219.54	31,321,374.97	30,099,932.83	31,747,600.23
Life Insurance	97,112.68	107,667.71	99,710.55	105,306.06
Long Term Disability	1,009,965.77	1,099,473.24	983,480.93	1,025,755.29
Optical Insurance	67,144.05	72,901.55	64,120.20	70,240.23
Retiree Health Ins	340,433.90	448,945.17	498,706.85	514,484.09
Short Term Disability	269,029.03	317,294.44	321,113.59	330,238.58
Unemployment Insurance	526,280.55	943,200.53	1,383,861.22	2,034,957.94
Workers Comp Insurance	9,520,306.00	6,491,285.72	6,258,227.00	5,267,018.00
Def Comp Ben Mgmt & Conf	613,230.96	664,075.32	711,397.33	688,698.16
VEBA Health Savings Plan	-	324,529.18	629,119.82	986,452.85
LIUNA Pension Plan	153,180.22	163,112.23	152,727.79	204,019.77
SEIU Pension Plan	35,348.48	37,004.92	36,939.57	43,659.09
RSA LEU Benefit	1,495,575.00	1,671,550.00	1,670,600.00	1,585,350.00
SEIU Training	3,805.61	4,038.70	3,662.24	3,927.87
LIUNA Health & Safety	15,317.53	16,311.74	15,273.50	13,573.98
Other Post Employment Benefits	-	6,714.68	191,271.87	94,822.88
Total Salaries and Benefits	382,538,339.76	418,077,547.31	417,940,558.25	435,092,035.80